Dream it. Live it. Join our team.

policerecruiting@wylietexas.gov
www.wylietexas.gov/police

Recruiting contact:
Detective Mark Johnson
(972)429-8013

Eligibility Requirements

- High School Diploma or GED
- Valid Texas Drivers License without restrictions ("A" restriction is the only exception)
- Citizen of the United States
- 21 years of age or older
- Clear driving record
- No felony convictions
- Willingness to submit to a complete personal history statement (including prior history of arrests, drug and alcohol use, financial status, etc.), polygraph examination and physical examination prior to employment.
- Eligible for certification from Texas Commission on Law Enforcement (TCOLE)

VISIT THE RECRUITING WEBSITE FOR A COMPLETE LIST OF IMMEDIATE EMPLOYMENT DISQUALIFIERS.

Pay Scale

Pay, at the rank of police officer, is based on years of service with the Wylie Police Department starting at Step 0 for a certified recruit with no experience and increasing with each year of service to a 10 year top out. Certification pay is also offered above the TCOLE level of Basic Peace Officer.

STEP	ANNUALLY	STEP	ANNUALLY
0	$53,269	6	$61,775
1	$54,600	7	$63,320
2	$55,965	8	$64,903
3	$57,365	9	$66,565
4	$58,799	10	$68,189
5	$60,269		

Lateral Transfer Program

The Wylie Police Department offers a Lateral Transfer program for experienced officers. If an applicant qualifies for the Lateral Transfer Program, the starting salary will correspond with the applicants previous years of full time law enforcement as well as the size of the applicant's previous agency not to exceed $60,269 annually.

Applicant Processing

- Written Examination
- Physical Ability Examination

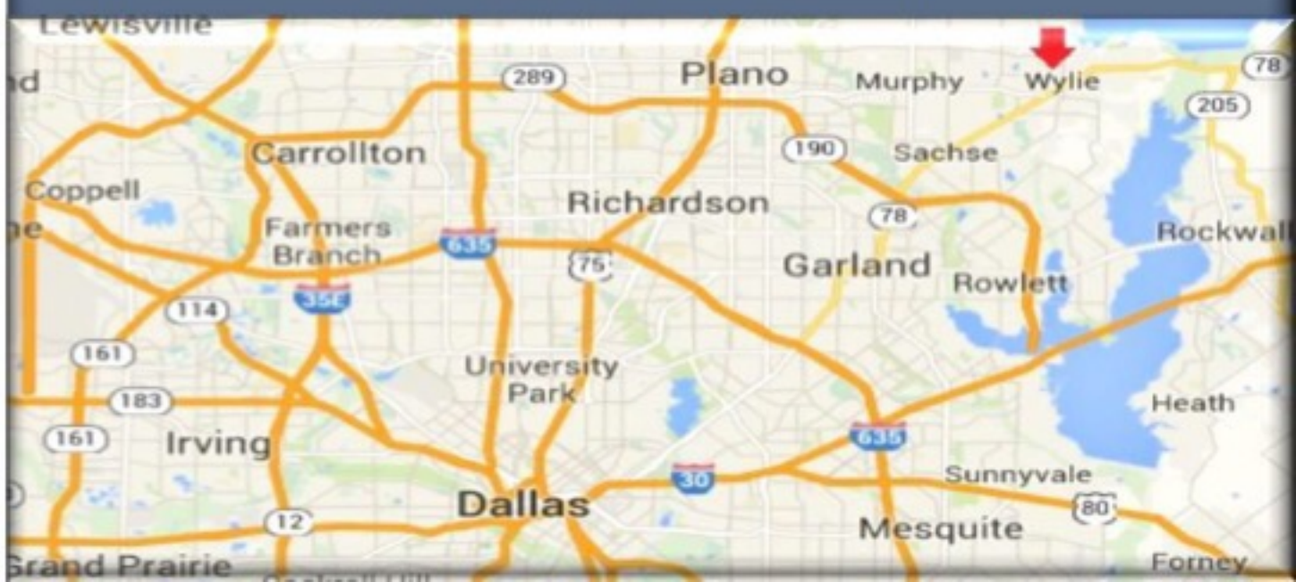
Applicants are required to participate in a physical fitness assessment. The assessment involves rigorous physical activity that will test the applicants fitness level as it relates to the position of police officer. All applicants will be required to obtain a medical clearance from a physician at their own expense prior to participating in the assessment.

TEST	STANDARD
Vertical jump	minimum of 16 inches
Sit-ups	20 sit-ups in 1 minute
300 meter run	less than 1 min and 14 seconds
Push-ups	22 push-ups in 1 minute
1.5 mile run	less than 16 minutes

Applicants who successfully complete the written and physical examinations will continue through the following process:

- Personal History Statement
- Oral Interview Board
- Interview with Police Chief
- Background Investigation
- Polygraph Examination
- Psychological Evaluation
- Medical Examination

Applicants who are not certified as Texas peace officers will be required to complete the Collin College Law Enforcement Academy. Non-certified / Recruits earn $47,162 annually while attending the academy and will enter the pay scale at Step 0 after obtaining their TCOLE certification. After TCOLE certified, police recruits are assigned to a Field Training Officer for approximately 16 weeks of field training.



WYLIE POLICE DEPARTMENT

The Wylie Police Department currently has 63 sworn police positions.

Wylie PD utilizes Chevrolet Tahoe's as patrol units. The units are fully equipped with touch screen computers, LED based lighting systems, mobile report writing software, in car and body mounted audio and video recording systems, RADAR /LIDAR systems, electronic ticket writers, basic crime scene equipment and more.

The Wylie Police Department **issues officers all necessary equipment and uniforms**, with the exception of boots, including a 9mm, .40 or .45 Glock handgun, patrol rifle, ammunition, ballistic vest, duty belt and Taser.

Wylie PD pays for officers to attend continuing education within and outside the department , including the opportunity to attend advanced training courses in specialized areas .

Wylie PD patrol shifts are selected, by the officer, at a yearly shift bid. Shifts are assigned by seniority and departmental need with the most senior officer's request being accommodated first.

12 hour patrol shifts:
Alpha 1 -Sunday – Tuesday 7am-7pm
Alpha 2 -Sunday – Tuesday 7pm-7am
Bravo 1-Wednesday – Friday 7am-7pm
Bravo 2-Wednesday – Friday 7pm-7am
Each shift works alternating Saturdays

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Benefits

- TMRS Retirement Benefits matched 2 to 1 at 7%
- Deferred Compensation
- Health/Dental/Vision/Prescription Insurance
  - City pays full premium for employees and 50% for dependents through a PPO plan with United Healthcare
- Flexible Spending Accounts
- Dependent Care Reimbursement Accounts
- Life Insurance – 2X annual salary fully paid by the city
- Long Term disability for all full time employees
- 9 paid holidays
- Vacation/Sick leave accrues per pay period
- Tuition Reimbursement ($1,000 per year)
- Family Medical Leave policy
- Longevity Pay
- Free Recreation Center Membership
- Bereavement / Military / Jury Duty leave

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Patrol Division
Patrol, Accident Investigators, SWAT (Special Weapons and Tactics), Commercial Motor vehicle/Traffic unit, Bike Patrol and Lake Patrol

Support Division
Criminal Investigations, Crime Prevention and Community Relations, Recruiting, Special Investigations/Narcotics, Crimes Against Children, School Resource Officers, and Animal Control

Wylie ISD

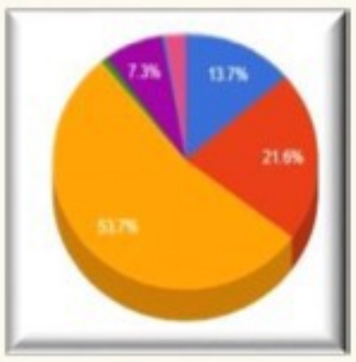
Unified for Excellence

13,902 total students enrolled for 2014-2015

19 campuses total:

- 2 4-A High Schools
- 1 Alternative High School
- 3 Junior High School (7th & 8th)
- 3 Intermediate Schools (5th & 6Th)
- 10 Elementary School (Pre-K – 4th)

Campus 20 (elementary) is currently under construction-projected completion 2016-2017 school year.



Student Ethnicity:

53.7% White
0.8% American Indian
0.3 % Pacific Islander
13.7% African American
21.6% Hispanic
2.6% Two or more races

Teacher Experience

- Teachers with Less Than 5 Years Experience 33.2%
- Average Years of Experience 10.3
- Teachers with Advanced Degrees 23.3%

For more than 100 years the Wylie Independent School District has emphasized academic excellence through outstanding educational opportunities and award-winning extracurricular activities, all based on community values.

All 19 Wylie ISD campuses have met the State's highest academic standards, with more than half earning additional distinctions. In addition, Wylie ISD students boast scores above state and national averages on SAT and ACT college entrance exams. Based on their performance on the PSAT exam, the District annually lists students in the National Merit Scholarship Program. In 2012, Wylie ISD was one of just 12 districts statewide to be named to the College Board Advanced Placement Honor Roll.

Wylie ISD continues to grow at an average of three percent per year. Students and staff conduct themselves according to **"the Wylie Way,"** the District's nationally recognized values and character education program. The district serves Wylie as well as portions of Murphy, Sachse, St. Paul and Lavon. TEA Ratings: www.wylieisd.net/Page/1426

CITY OF WYLIE

Incorporated in 1887, the City of Wylie is just 24 miles NE of downtown Dallas in Collin, Dallas and Rockwall counties. The "City Between the Lakes" is centrally located between Lake Lavon and Lake Ray Hubbard. Possessing an outstanding school district, a low crime rate, an ISO #1 rating and an expanding business climate, Wylie (population 44,158) is one of the fastest growing communities in the State of Texas with a 192% increase since 2000. Wylie was one of Money's Best Places to Live in 2015.

Wylie offers diverse shopping opportunities including the specialty shops in the historic downtown area; a scenic, challenging golf course at the Woodbridge Golf Club; outstanding library services for citizens of all ages at the Rita and Truett Smith Public Library as well as parks, hiking trails, fishing spots, playgrounds and a recreation facility that houses a 50 foot-wide, 30 foot-high climbing wall. Wylie has a strong community spirit and residents love the annual JazzArts Fest, the local rodeo, bluegrass festival, Boo on Ballard and the pedal car races.

Median Income: $78,132
Job Growth: 19.1%
Median Home Price: $187,602
Median Age: 31.7
Tax Rate: $0.8839 (FY13-14)
Median Family Size: 2.97