

DREAM IT. **POLICE** LIVE IT. WYLIE JOIN OUR TEAM.



Eligibility Requirements

- High School Diploma or GED
- Valid Texas Drivers License without restrictions ("A" restriction is the only exception)
- Citizen of the United States
- 21 years of age or older
- Clear driving record
- No felony convictions
- Willingness to submit to a complete personal history statement (including prior history of arrests, drug and alcohol use, financial status, etc.), polygraph examination and physical examination prior to employment.
- Eligible for certification from Texas Commission on Law Enforcement (TCOLE)



VISIT THE RECRUITING WEBSITE FOR A COMPLETE LIST OF IMMEDIATE EMPLOYMENT DISQUALIFIERS.

Applicant Processing

- Written Examination-Lateral Transfers are exempt from exam
 - Physical Ability Examination
- All applicants are required to participate in a physical fitness assessment. The assessment involves rigorous physical activity that will test the applicant's fitness level as it relate to the position of police officer. All applicants will be required to obtain a medical clearance from a physician at their own expense prior to participating in the assessment.

TEST	STANDARD
Vertical jump	minimum of 16 inches
Sit-ups	20 sit-ups in 1 minute
300 meter run	less than 1 min and 14 seconds
Push-ups	22 push-ups in 1 minute
1.5 mile run	less than 16 minutes



Applicants who successfully complete the written and physical examinations will continue through the following process:

- Personal History Statement
- Oral Interview Board
- Interview with Police Chief
- Background Investigation
- Polygraph Examination
- Psychological Evaluation
- Medical Examination



Applicants who are not certified as Texas peace officers will be required to complete a law enforcement academy while attending the academy and will enter the pay scale at Step 0 after obtaining their TCOLE certification. After TCOLE certified, police recruits are assigned to a Field Training Officer for approximately 16 weeks of field training.

Position / Annually	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5
Criminalist	\$49,279	\$50,511	\$51,774	\$53,068	\$54,395	\$55,755
Police Recruit	\$53,838					
Police Officer/ Detective	\$56,671	\$58,088	\$59,540	\$61,029	\$62,554	\$64,118
Police Corporal	\$78,075	\$80,027	\$82,028	\$84,079		
Police Sergeant	\$88,238	\$90,490	\$92,752	\$95,071		
Police Lieutenant	\$99,824	\$102,320	\$104,878	\$107,500		
Position / Annually	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Criminalist	\$57,149	\$58,578	\$60,042	\$61,543	\$63,082	\$64,659
Police Officer/ Detective	\$65,721	\$67,364	\$69,048	\$70,755	\$72,544	\$74,358

Pay Scale

Pay, at the rank of police officer, is based on years of service with the Wylie Police Department starting at Step 0 for a certified recruit with no experience and increasing with each year of service to a 11 year top out. Certification pay is also offered above the TCOLE level of Basic Peace Officer.

Lateral Transfer Program

The Wylie Police Department offers a Lateral Transfer program for experienced officers. If an applicant qualifies for the Lateral Transfer Program, the starting salary will correspond with the applicant's previous years of full-time law enforcement as well as the size of the applicant's previous agency not to exceed Step 5. Lateral Transfers are exempt from the written exam.

www.wylietexas.gov/police
policerecruiting@wylie-texas.gov

Sergeant Mark Johnson
 (972)429-8013

DREAM IT. POLICE WYLIE LIVE IT.
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The Wylie Police Department currently has 70 sworn police positions.

Wylie PD utilizes Chevrolet Tahoe's as patrol units. The units are fully equipped with touch screen computers, LED based lighting systems, mobile report writing software, in car and body mounted audio and video recording systems, RADAR /LIDAR systems, electronic ticket writers, basic crime scene equipment and more.



The Wylie Police Department **issues officers all necessary equipment and uniforms**, with the exception of boots, including a 9mm Glock handgun, patrol rifle, ammunition, ballistic vest, duty belt and Taser.



**Recruiting contact:
 Sergeant Mark Johnson
 (972)429-8013**

Wylie PD patrol shifts are selected, by the officer, during the biannual shift bids. Shifts are assigned by seniority and departmental need with the most senior officer's requests being accommodated first.

12 hour patrol shifts:

- Alpha 1 -Sunday – Tuesday 7am-7pm
- Alpha 2 -Sunday – Tuesday 7pm-7am
- Bravo 1-Wednesday – Friday 7am-7pm
- Bravo 2-Wednesday – Friday 7pm-7am
- Each shift works alternating Saturdays

Wylie PD is divided into four divisions:



Wylie PD pays for officers to attend continuing education within and outside the department , including the opportunity to attend advanced training courses in specialized areas .

Field Operations	Patrol and Traffic
Investigative Services	Criminal Investigations, Special Investigations, Crime Scene and Child Abuse
Support Services	School Resource Officers, Crossing Guards, Warrant / Bailiff Officers, Records
Administrative Services	Professional Standards, Community Relations

Benefits

- TMRS Retirement Benefits matched 2 to 1 at 7%
- Deferred Compensation
- Health/Dental/Vision/Prescription Insurance
- City pays full premium for employees and 50% for dependents through a PPO plan
- Flexible Spending Accounts
- Dependent Care Reimbursement Accounts
- Life Insurance – 2X annual salary fully paid by
- 9 paid holidays
- Vacation/Sick leave accrues per pay period
- Tuition Reimbursement (\$2,000 per year)
- Family Medical Leave policy
- Longevity Pay
- Free Recreation Center Membership
- Bereavement / Military / Jury Duty leave



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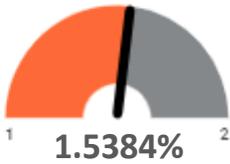


Wylie ISD

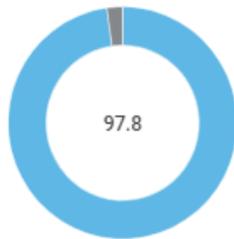
Unified for Excellence

The Wylie Independent School District, a fast growing school system, covers 41 square miles and serves more than 17,000 students, including the City of Wylie as well as families in the surrounding communities of Sachse, Murphy, Lucas, Lavon and St. Paul. Wylie ISD has 20 campuses including one 6A and one 5A high school, one alternative high school, three junior high schools (grades 7 and 8), three intermediate schools (grades 5 and 6) and eleven elementary campuses (grades Pre-K through 4).

Tax Rate



Graduation Rate

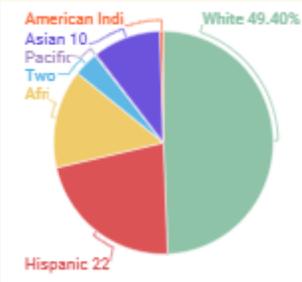


Teacher Experience

- Average Years of Experience 10.7
- Teachers with Advanced Degrees 28.6%

Student Ethnicity:

- 49.4% White
- 0.5% American Indian
- 0.2% Pacific Islander
- 10% Asian
- 14.3% African American
- 22% Hispanic
- 3.6% Two or more races



Wylie ISD offers an outstanding academic program with a focus on character education beginning in elementary school. The curriculum includes a wide range of programs from culinary arts to television production. The district emphasizes technology in the classroom and as a communications tool for parents.

All 20 Wylie ISD campuses have met the State's highest academic standards, with more than half earning additional distinctions. In addition, Wylie ISD students boast scores above state and national averages on SAT and ACT college entrance exams.

TEA Ratings:

<https://www.wylieisd.net/Page/1426>



The City of Wylie is just 24 miles NE of downtown Dallas in Collin, Dallas and Rockwall counties. The "City Between the Lakes" is centrally located between Lake Lavon and Lake Ray Hubbard. Possessing an outstanding school district, a 7,500 student Collin College Campus, a low crime rate, an ISO #1 rating and an expanding business climate.



Wylie (population approx. 53,000) is one of the fastest growing communities in the country with a 230% increase since 2000. Wylie was one of Money's 2017 Best Places to Live and NerdWallet's #1 choice for Best Small Cities to Raise a Family in 2016.



Wylie offers diverse shopping opportunities in the historic downtown area; Recreational opportunities include more than 700 acres of parkland, over 10 miles of trails, 15 playgrounds, soccer, baseball and football fields, a nine-hole disc golf course, a cricket pitch and more.



Median Income: \$81,799 Median Age: 33.3
Land Area: 37.27 sq miles Tax Rate: \$.6884 (FY19-20)
Budget: 122.9 million (FY19-20) Median Family Size: 2.97

